**Collaboration Factor scoring for CONAC REAP Zone 2/10/2016**

**(8 completed forms)**

**Average scores for each of the 20 factors:**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| |  |  | | --- | --- | | **Factor** | **Factor Average** | | History of collaboration or cooperation in the community | **3.8** | | Collaborative group seen as a legitimate leader in the community | **3.3** | | Favorable political and social climate | **3.4** | | Mutual respect, understanding, and trust | **4.0** | | Appropriate cross section of members | **2.9** | | Members see collaboration as in their self-interest | **4.0** | | Ability to compromise | **3.6** | | Members share a stake in both process and outcome | **3.5** | | Multiple layers of decision-making | **3.3** | | Flexibility | **3.9** | | Development of clear roles and policy guidelines | **3.6** | | Adaptability | **3.8** | | Appropriate pace of development | **3.8** | | Open and frequent communication | **4.0** | | Established informal relationships and communications links | **4.0** | | Concrete, attainable goals and objectives | **3.5** | | Shared vision | **3.8** | | Unique purpose | **3.7** | | Sufficient funds, staff, materials, and time | **2.4** | | Skilled leadership | **3.6** | | *As a general rule...* Scores of 4.0 to 5.0 - strengths, don't need attention Scores of 3.0 to 3.9 - borderline, deserve discussion Scores of 1.0 to 2.9 - concerns that should be addressed | | |

**Item averages**

**Average scores for each of the 40 items:**

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| |  |  | | --- | --- | | **Item** | **Item Average** | | 1. Agencies in our community have a history of working together. | 3.9 | | 2. Trying to solve problems through collaboration has been common in this community. It's been done a lot before. | 3.8 | | 3. Leaders in this community who are not part of our collaborative group seem hopeful about what we can accomplish. | 3.3 | | 4. Others (in this community) who are not part of this collaboration would generally agree that the organizations involved in this collaborative project are the "right" organizations to make this work. | 3.4 | | 5. The political and social climate seems to be "right" for starting a collaborative project like this one. | 3.1 | | 6. The time is right for this collaborative project. | 3.8 | | 7. People involved in our collaboration always trust one another. | 3.8 | | 8. I have a lot of respect for the other people involved in this collaboration work. | 4.3 | | 9. The people involved in our collaboration represent a cross section of those who have a stake in what we are trying to accomplish. | 3.6 | | 10. All the organizations that we need to be members of this collaborative group have become members of the group. | 2.3 | | 11. My organization will benefit from being involved in this collaboration. | 4.0 | | 12. People involved in our collaboration are willing to compromise on important aspects of our project. | 3.6 | | 13. The organizations that belong to our collaborative group invest the right amount of time in our collaborative efforts. | 3.4 | | 14. Everyone who is a member of our collaborative group wants this project to succeed. | 3.8 | | 15. The level of commitment among the collaboration participants is high. | 3.3 | | 16. When the collaborative group makes major decisions, there is always enough time for members to take information back to their organizations to confer with colleagues about what the decision should be. | 3.0 | | 17. Each of the people who participate in decisions in this collaborative group can speak for the entire organization they represent, not just a part. | 3.5 | | 18. There is a lot of flexibility when decisions are made; people are open to discussing different options. | 4.0 | | 19. People in this collaborative group are open to different approaches to how we can do our work. They are willing to consider different ways of working. | 3.8 | | 20. People in this collaborative group have a clear sense of their roles and responsibilities. | 3.4 | | 21. There is a clear process for making decisions among the partners in this collaboration. | 3.9 | | 22. This collaboration is able to adapt to changing conditions, such as fewer funds than expected, changing political climate, or change in leadership. | 3.8 | | 23. This group has the ability to survive even if it had to make major changes in its plans or add some new members in order to reach its goals. | 3.9 | | 24. This collaborative group has tried to take on the right amount of work at the right pace. | 3.6 | | 25. We are currently able to keep up with the work necessary to coordinate all the people, organizations, and activities related to this collaborative project. | 3.9 | | 26. People in this collaboration communicate openly with one another. | 4.0 | | 27. I am informed as often as I should be about what goes on in the collaboration. | 4.1 | | 28. The people who lead this collaborative group communicate well with the members. | 4.0 | | 29. Communication among the people in this collaborative group happens both at formal meetings and in informal ways. | 4.1 | | 30. I personally have informal conversations about the project with others who are involved in this collaborative group. | 3.9 | | 31. I have a clear understanding of what our collaboration is trying to accomplish. | 3.4 | | 32. People in our collaborative group know and understand our goals. | 3.5 | | 33. People in our collaborative group have established reasonable goals. | 3.5 | | 34. The people in this collaborative group are dedicated to the idea that we can make this project work. | 3.9 | | 35. My ideas about what we want to accomplish with this collaboration seem to be the same as the ideas of others. | 3.6 | | 36. What we are trying to accomplish with our collaborative project would be difficult for any single organization to accomplish by itself. | 4.0 | | 37. No other organization in the community is trying to do exactly what we are trying to do. | 3.4 | | 38. Our collaborative group has adequate funds to do what it wants to accomplish. | 2.0 | | 39. Our collaborative group has adequate "people power" to do what it wants to accomplish. | 2.8 | | 40. The people in leadership positions for this collaboration have good skills for working with other people and organizations. | 3.6 | |

**Open ended responses**

41. What is working well in your collaborative?

* ***An organization of six counties that can bring projects to the table for endorsement and funding helps the region.***
* ***Communication with other members of the group. We are distant from one another, but email works well.***
* ***Networking- sharing of best practices.***
* ***Regular telephonic and face-to-face meetings; networking/sharing of  
  best practices; fostering of partnerships leading to collaboration outside of the framework of the CONAC partnership.***
* ***Sharing information.***

42. What needs improvement in your collaborative?

* ***Establishment of well-defined, achievable goals going forward; identifying and sourcing funds to build a stronger platform from which to implement CONAC's strategic plan; reconsider eligible communities/regions in light of impact of oil play, Federal partners' emphasis on technical assistance to grass-roots organizations; leveraging of the existing attributes and identification/exploitation of potential additional resources.***
* ***Goal setting; decision on future of collaborative; funding; leadership.***
* ***Not sure how much "buy-in" there is from County governments. Would like to see more communication from them either at teleconferences or other meetings. Speaking for McHenry Co, I feel commissioners are a little disengaged as to needs of smaller towns which have no EDC/JDA.  
  McHenry Co stopped the mill levy for the County JDA person leaving the small towns without that support. Larger towns that have EDC/JDA boards seem supportive only to their own city.***
* ***Participation by all counties and reservations. Collection of debts.***
* ***Representation from all areas is lacking.   
  Although some know what their responsibilities are, others do not.  
  Nee to revitalize the group to accomplish goa***
* ***To continue funding projects, addition funds are needed.***

These results do not include any forms that were started but not completed. *(3 found for this group)*